

**2024-25 Substitute & Misc. Rates****Fringe: 26.76%**

<b>Licensed Teacher Subs</b>		<b>Salary</b>	<b>With Fringe</b>	
Full-Day (3.76 hours or more)	\$	266.14	\$	337.36
Half-Day (up to 3.75 hours)	\$	133.07	\$	168.68
<b>Extended Rate Teacher Subs</b>		<b>Salary</b>	<b>With Fringe</b>	
Full-Day (3.76 hours or more)	\$	287.77	\$	364.78
Half-Day (up to 3.75 hours)	\$	143.89	\$	182.39
<b>Para Subs</b>		<b>Salary</b>	<b>With Fringe</b>	
Based on \$23.30 hourly rate and 7.50 hours per day	\$	174.75	\$	221.51
<b>Secretary Subs</b>		<b>Salary</b>	<b>With Fringe</b>	
Based on \$21.62 hourly rate and 8.00 hours per day	\$	172.96	\$	219.24
<b>Administrator Substitutes (Retired)</b>		<b>Salary</b>	<b>With Fringe</b>	
Based on \$75.37 hourly rate and 8.00 hours per day	\$	602.96	\$	665.85 (No PERS)
<b>Teacher as Acting Admin</b>		<b>Salary</b>	<b>With Fringe</b>	
Stipend for Teacher as Acting Admin Full-Day Increments <u>Only</u>	\$	48.92	\$	62.01
<b>Temporary Hourly Teacher</b>		<b>Salary</b>	<b>With Fringe</b>	
Hourly Rate (Average)	\$	63.31	\$	80.25
<b>Outdoor School Stipend</b>		<b>Salary</b>	<b>With Fringe</b>	
PAT - Regular	\$	179.92	\$	228.07
PAT - Sunday	\$	359.85	\$	456.15
PFSP - Daily	\$	75.00	\$	95.07
<b>E.R. Rate - Hourly</b>		<b>Salary</b>	<b>With Fringe</b>	
Student Activities / Supervision	\$	35.97	\$	45.60
<b>E.R. Base Salary</b>		<b>Salary</b>		
BA + 0 Step A (for % Positions)	\$	55,539.00	See PAT Contract for ER Position %	